



## Chiltern & Wycombe Joint Waste Collection Committee

Thursday, 7th April, 2016 at 10.30 am

Committee Room 2, Wycombe District Council, Council Offices, Queen Victoria Road, High Wycombe, Bucks HP 11 1BB

#### AGENDA

- 1 Evacuation Procedures
- Minutes (Pages 3 6)
   To agree the Minutes of the meeting held on 11 February 2016.
- 3 Apologies for Absence
- 4 Declarations of Interest
- 5 Waste Service Highlight Report (Pages 7 10)

Appendix 1: Contractor Performance (Pages 11 - 12)

Appendix 2: Call Volumes (Pages 13 - 16)

Appendix 3: Volume of Formal Complaints (Pages 17 - 18)

Appendix 4: Risk Register (Pages 19 - 20)

- 6 Flats Programme (Presentation)
- 7 Exclusion of the Public:

To resolve that under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item(s) of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Act.

Joint Waste Collection Contract - Serco Corporate Restructuring - Update (Pages 21 - 22)

Paragraph 3 – Information relating to the financial or business affairs of any particular person (including the authority holding that information)

9 Waste Service Review (Pages 23 - 36)

Paragraph 1 – Information relating to any individual

Paragraph 3 – Information relating to the financial or business affairs of any particular person (including the authority holding that information)

Paragraph 4 – Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority

**Note:** All Reports will be updated orally at the meeting if appropriate and may be supplemented by additional reports at the Chairman's discretion.

#### Membership: Chiltern & Wycombe Joint Waste Collection Committee

Councillor Mrs Jean Teesdale (Chairman)
Councillor Mrs Wendy Mallen
Councillor Michael Smith (Vice-Chairman)
Councillor Caroline Jones

Wycombe District Council
Chiltern District Council
Chiltern District Council

Date of next meeting – Thursday, 2 June 2016 (Cabinet Room, King George V House, King George V Road, Amersham)

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This Agenda should be considered as a Notice – under Regulation 5 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 – of an intention to meet in private to consider any items listed on the Agenda under Private Reports. The reason for the item being considered in private, that being the relevant paragraph number and description from Schedule 12A of the Local Government Act 1972 is detailed on this Agenda. Representations received (if any) regarding the items being considered in private (together with any response) are also detailed on this Agenda.

Support Officer: Mathew Bloxham (mbloxham@chiltern.gov.uk; 01494 732143)



## MINUTES of the Meeting of the CHILTERN & WYCOMBE JOINT WASTE COLLECTION COMMITTEE held on 11 FEBRUARY 2016 at CHILTERN DISTRICT COUNCIL

#### PRESENT:

Councillor J Teesdale (Wycombe District Council) - Chairman

M R Smith (Chiltern District Council) - Vice Chairman

Councillors: W Mallen (Wycombe District Council) and C M Jones (Chiltern

District Council)

Officers: S Gordon (CDC), C Hughes (WDC), C Marchant (CDC &

SBDC), S Markham (CDC) and N Visram (WDC).

#### 23 MINUTES

The Minutes of the meeting held on 5 November 2015 were agreed as a correct record.

#### 24 DECLARATIONS OF INTEREST

There were no declarations of interest.

#### 25 WASTE SERVICE HIGHLIGHT REPORT

The Committee received a report providing an update and overview of the joint waste service.

The Councils were awaiting confirmation from Bucks County Council regarding the overdue payment of recycling credits. Officers would contact the County Council in the first instance, but Members requested that a letter be sent from the Chairman of the Committee, if required, requesting confirmation of the payments.

Sally Gordon was the acting Senior Waste Officer and her role was currently being backfilled. It was agreed that this would be monitored closely in order to maintain resilience.

The Committee noted the key waste targets. The number of waste containers that had been missed remained a significant cause for concern. Although the contractor had put in place additional measures to reduce the volume of misses, and that overall the numbers were reducing, the rate of improvement was unacceptable. There were particular concerns regarding the long term

nature of certain recurring missed collections, and it was felt that these posed a particular reputational risk to both Councils. As such, Members requested that the Councils' maintain their own list of recurring complaints so that officers could carry out additional follow up checks themselves to ensure that the contractor had carried out the necessary follow up action in response to complaints. Members also requested that recurring formal complaints be reported to the Committee at each meeting as part of the highlight report. A number of recurring misses were reported by Members at the meeting which the Service Delivery Manager would look into to.

The Committee received a presentation on the waste quality improvement programme and Members' views were sought on how best to improve recycling further. Members agreed that penalties were not appropriate at this time, and that providing targeted information to residents would be the best way of meeting the programme's aims. Areas with high resident turnover were a particular problem. It was suggested that contact be made with student accommodation officers so that information about recycling could be provided to students on an annual basis. This could be provided at student induction events. Information could also be sent to letting agents so that they could provide this to tenants. It was also felt that the relevant ward members should be involved in disseminating information to residents.

#### **RESOLVED -**

- 1. That the report be noted.
- 2. That a letter be sent to Bucks County Council, from the Chairman of the Committee if required, regarding the payment of recycling credits that was now overdue.
- 3. That the actions, detailed above, regarding missed waste container complaints be implemented, and that any recurring complaints be reported to the Committee at each meeting as part of the highlight report.

#### **26 LATEST TRACKER SURVEY RESULTS**

The Committee received the results from the resident survey on the joint waste service carried out in November 2015. Overall satisfaction compared to the contractor's other contracts was noted. Further work was being done to increase the survey's sample size. Members also noted the measures put in place by the contractor to increase the performance of collection crews.

#### 27 EXCLUSION OF THE PUBLIC:

#### **RESOLVED -**

That under section 100 (A) (4) of the Local Government Act 1972 (as amended) the public be excluded from the meeting for the following item(s) of business on the grounds that they involved the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act.

Note: the relevant paragraph number and description is indicated under the Minute heading.

#### 28 COSTS RELATING TO CHANGE OF DISPOSAL POINT

Paragraph 3 – Information relating to the financial or business affairs of any particular person (including the authority holding that information)

The Committee received a report providing information on the cost implications arising from the change to the delivery point for residual waste following the introduction of County Council's Energy from Waste facility.

#### **RESOLVED -**

- 1. That the cost information relating to implications of tipping at the waste transfer facility at Clay Lane, and the latest indexation figure to be applied, by noted.
- 2. That a copy of the above information be sent to the Leader of Chiltern District Council for information.

#### 29 SERCO CORPORATE RESTRUCTURE

Paragraph 3 – Information relating to the financial or business affairs of any particular person (including the authority holding that information)

The Committee received an update on Serco's proposed corporate restructure. A further update would be provided at the next meeting.

**RESOLVED** –

That the verbal report be noted.

The meeting ended at 12.00 pm

## Joint Waste Services – Programme Highlight Report

Meeting	Joint Waste Collection Committee	Location	Wycombe District Council
Date/Time	7 <sup>th</sup> April 2016	Period Covered	January to February 2016

Overell		Quality	Amber	Some service elements off target – but improving
Overall	Amber	Time	Amber	90% of programme on time
Programme Status	Amber	Scope	Green	Scope of programme has not changed
Status		Finance	Green	Contract savings achieved (see below for current budget)

1. Task, Milestone	1. Task, Milestone, Outcomes Delivered in this period								
Task, Milestone, Ou	ıtcomes	Comment	Planned	Actual					
Phase 4 review of WDC recycling sites	MILESTONE	Next phase of review and removal of WDC recycling sites (stage 2) to be continued after completion of phase 3 in CDC.	Ongoing	Ongoing					
Phase 4 review of CDC recycling sites - planning	MILESTONE	To be planned following completion of phase 3 in CDC	End Feb	Ongoing					
Phase 3 – complete CDC	MILESTONE	Completion of phase 3 - CDC	By end Qtr 4	End April 2016					
Review Customer lists	OUTCOME	Review of collect & return application form and customer list, as agreed with Customer Services	22 Feb 2016	8 <sup>th</sup> April					
Shared service review	TASK	Shared service review – Joint waste team & SBDC waste team	Ongoing	Ongoing					
Process to be introduced for rejected recycling bins –Quality Improvement Programme	MILESTONE	Process to be introduced for improving the quality of recyclables presented in recycling bins	Ongoing	Completed					

2. Task, Milestone, Outcomes Delivered in Next period (March to April)									
Task, Milestone, Ou	itcomes	Comment	Planned						
Phase 3 – complete CDC	MILESTONE	Completion of phase 3 – CDC . Priority work stream	End April 2016						
Phase 4 Review of WDC/CDC recycling sites	MILESTONE	Following completion of phase 3, second priority work stream	June 2016						
Contender/Street Smart Integration	TASK	Progress to be made to achieve live time integration	30/04/16						
Alignment of data	TASK	Alignment of data between Contender/Street Smart/A to Z	30/04/16						
Chargeable garden waste module & bin app	TASK	Work to commence, reviewing options for Contender chargeable garden waste module & options for bin app	Ongoing						

3. Budg	3. Budget - Current Year (not including authority recharges)										
	Joint Budget	Est. Outturn	CDC Budget	Est. Outturn	WDC Budget	Est. Outturn	Comment				
Contracted Costs	£8,220,800	On budget	£2,803,770	On budget	£5,369,200	On budget	Year end position is being worked on. There are				
Joint Client Expenditure	£1,727,882	On budget	£985,472	On budget	£740,410	On budget	always risks regarding recycling credit income, as				
Joint Client Income	(£2,083,700)	On budget	(£974,002)	On budget	(£1,109,697)	On budget	this is based on tonnages of recyclables recovered.				
Balance	£7,862,982	On budget	£2,815,240	On budget	£5,047,743	On budget	Joint Client expenditure- currently showing a saving of £33,260 following recent staff changes within the waste team.				





### Joint Waste Services – Programme Highlight Report

4. Key Target	4. Key Targets – Appendix 1 graphs											
	2014/15	Target	Dec	Jan	Feb	Comment						
Recycling Rate	54.8%	56% (Annual) 49.67% availal		Data not available yet	Data not available yet	Otr 3 – 52.39% - seasonal fluctuations in tonnage, eg garden waste Year to date figure is 53.69% Future targets will be profiled.						
Missed Containers	20,325	20,800 (Annual) 1,733 (Monthly)	2678	2806	1735	Serco's performance has improved due to new process,						
Missed C&R (included in above figure)	3,379	1,820 (Annual) 152 (monthly)	389	311	267	Appendix 1						
% Calls answered	87%	90%	90.82%	87.9%	89.66%	Recent service performance figures have resulted in reduced customer contacts. Customer						
Number answered			5,397	6,776	4671	Services have 6 new members of staff, currently being trained.  Appendix 2						
% Calls answered in 20 Seconds	46%	60%	54.7%	42.40%	48.70%	Jan- 52.10% within 30 seconds						
Number answered in 20 seconds	-			2526	2040	Feb - 58.40% within 30 seconds						

#### 5. Variances – Element outside of Tolerance

- A Missed containers below target but February are an improvement Serco have introduced new process to target repeated missed collections and lowest missed figures have been seen in Feb. Contract Manager post still vacant.
- **B** Missed C/R figures still below target but February figures have improved.

6. Accident Reports (From Serco)								
	Q1	Q2	Q3	Q4	Comment			
HSE reportable Incidents	0	0	TBC	TBC	Information verbally shared at contract			
Reported Accidents	9	TBC	TBC	TBC	Meeting, Written figures requested.			
Reported Near Misses	77	TBC	TBC	TBC	Written figures provided for February but			
Days lost due to Accidents	0	ТВС	ТВС	TBC	format of reporting still needs some work.  JWT pursuing this.			

7. Formal Complaints									
	Q1	Q2	Q3	Q4	Total to date	Comment			
CDC complaints	3	15	21		39	Changes within the team and a new response process			
WDC complaints	21	14	15		50	have improved on response timescales. Recent service			
Total number of complaints	24	29	36		89	delivery improvements have reduced no of complaints:  Jan – 13 complaints  Feb – 6 complaints  Further reporting improvements will be made from April.  Appendix 3			

8. Key Risk (See full risks matrix for further details) Appendix 4							
Risk	Owner	Change					
Failure of Paper Sort Facility		Serco	Held				
Contract Discussions		Anita Cacchioli/Chris Marchant	Held				
Contract Failure		Paul Shackley/Anita Cacchioli	Held				





Item 5

### Joint Waste Services – Programme Highlight Report

#### 9. Addition Comments and Notes

A Discussions regarding KOTs are taking place.

#### 10. Decisions/Steer Required from Collection Committee

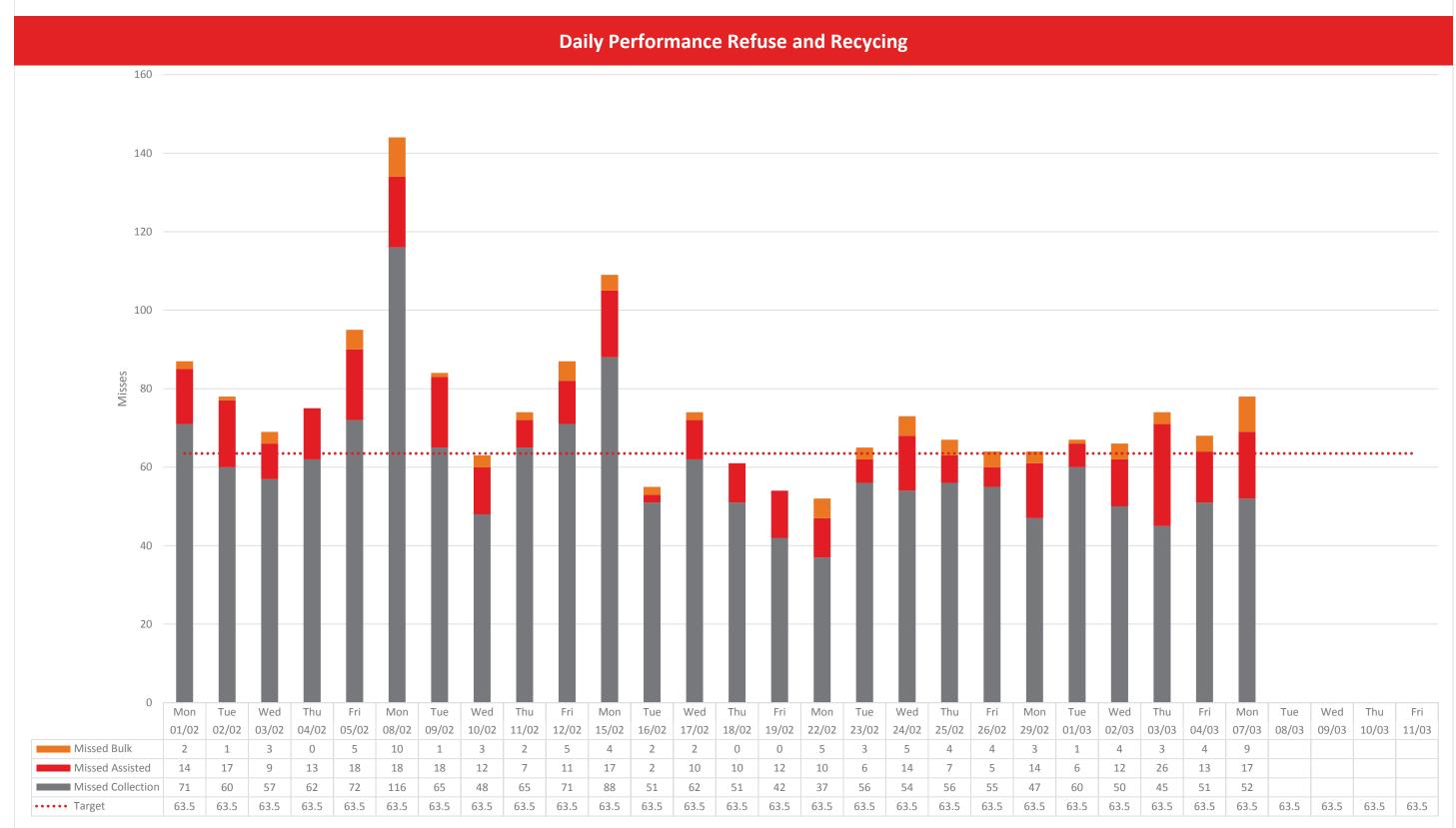
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From a shoot		Quality	Green	Service elements continue at same level
Expected	Green	Time Amber 90% of programme on		90% of programme on time
Status at next		Finance	Green	Scope of programme has not changed
meeting		Scope	Green	Contract savings achieved, and Q1 budget on track

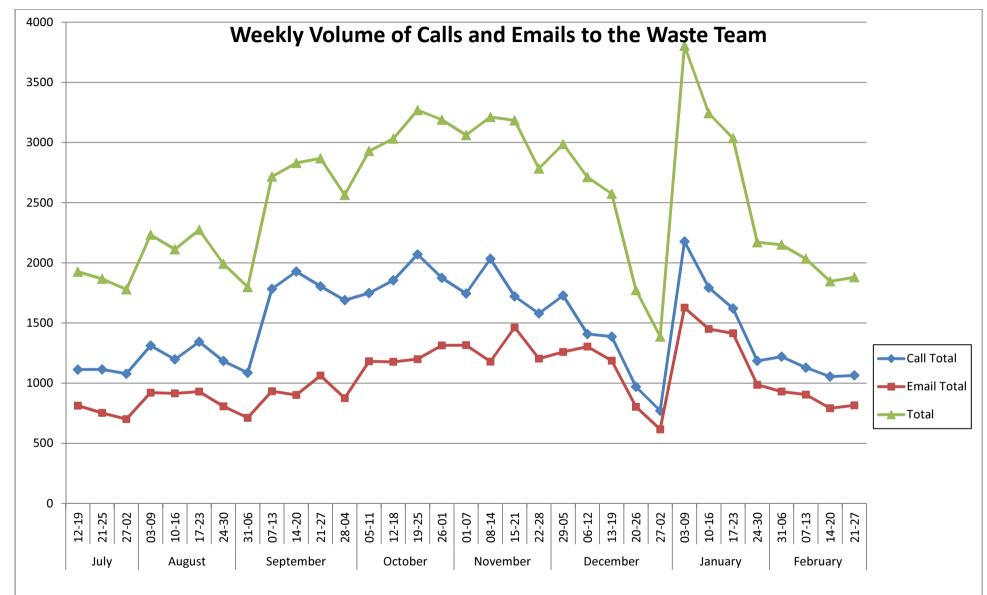


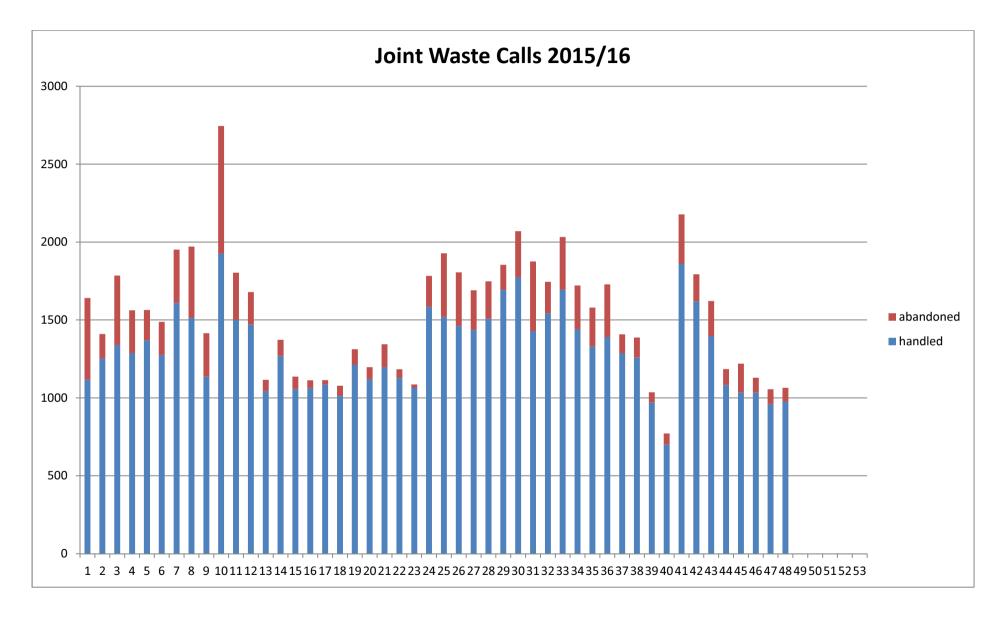


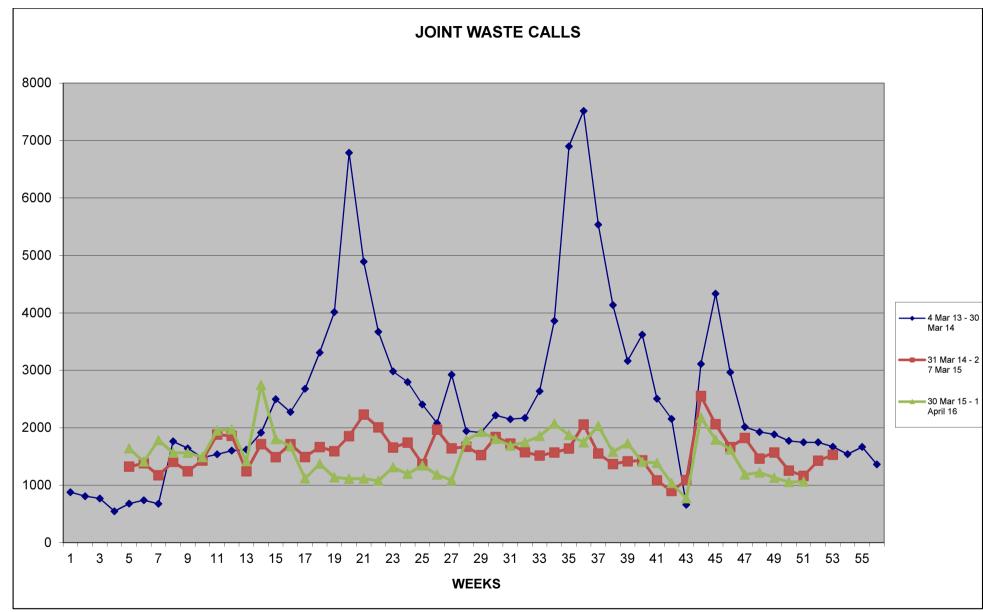


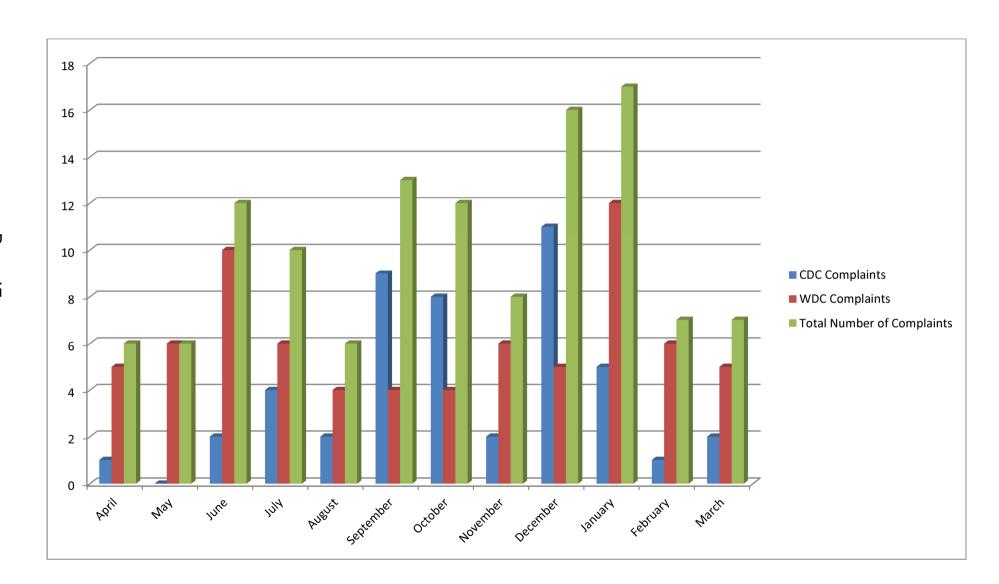












Classification: OFFICIAL

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## Appendix 2 Reviewed risks Chiltern and Wycombe Joint Waste Collection Board

#	Category	Risk Tittle	Risk Description	Suggested Risk Owner	Suggested Risk Rating	Suggested Target Risk rating
1	Communication	Channel Shift	Unstructured phone calls and contact from emails can result in unnecessary cost or a delay in responses and resolving issues. Some residents can be reluctant to embrace self serve, or are unaware how to self serve	Sally Gordon	C 3	B 2
2	Finance	Income fluctuation	The JWS relies on income for some service i.e. bulky collections as well recycling credits . In current economic climate these can be affected by many factors and fluctuate may affect financial outturn	Sally Gordon	D 3	B 2
3	Finance	Paper Sort facility	Cost of decommissioning PSF, and the end of the first term of the Serco contract on 2020	Chris Marchant	C 3	B 2
Page	Finance	Further Savings	If additional savings are required from either council	Sally Gordon	B 2	B 2
19	Infrastructure	Bio-waste infrastructure	Impact of the potential change in bio waste facilities following on from BCC procurement	Sally Gordon	C 3	B 2
6	Infrastructure	High Heavens Transfer Station	Impact of the service delivery of the change of tipping location may impact on round finishing times, and costs of contract.	Richard Williams	D 3	B 2
9	Legal & Contract	Contract Novation	Serco corporate decision to cease novation. Loss of opportunity for councils to resolve outstanding issues through this process.	Anita Cacchioli/Chris Marchant	C 3	B 2
10	Legal & Contract	Contract Change Notice	Problems with CNN resulting in issues with service, or procuement challenges	Anita Cacchioli/Chris Marchant	C 3	B 2
11	Legal & Contract	KOT changes	Delay in changes to the new KOT system resulting in additional work and resources	Sally Gordon	D 3	B 2
12	Legal & Contract	Contract Failure	Contractor fails to complete contract term	Anita Cacchioli/Paul Shackley	C 4	B 2 0

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13	People	e Expectation Management	Managing Cllr, Officer and publics expectations of the service and what we should deliver, the policies we have in place and how we communicate	Sally Gordon	С 3	B 2
14	People	e <b>Demand Management</b>	Looking at how demand is affecting performance detrimentaly - and how demand management can be used to improve performance and reduce costs	Sally Gordon	С 3	B 2
15	People	e <b>Staff Retention</b>	Key staff and knowledge being lost	Sally Gordon	С 3	B 2
16	Quality	Contract Performance	Poor contract performance resulting in reduced satifaction or increased costs	Sally Gordon	C 3	B 2
17	Quality	ty Health and safety	Poor health and safety resulting in danger or injury, liability or increased costs	Sally Gordon	C 3	B 2
18	Quality	Customer Services Performance	Poor customer service performance resulting in reduced satifaction or incresed costs	Sally Gordon	С 3	B 2
Page	Time	Phase 3 - Flats	Delay in rolling out of new services	Richard Williams	С 3	B 2
20	Time	Phase 4 - Recycling centres	Delay in reducing the number of bring sites	Richard Williams	С 3	B 2

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

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